



AWV CAREER PATH (NAC/AW)



Naval Aircrewman Avionics (AWV) belongs to a diverse community that is highly specialized to the platform they are assigned. AWVs operate and maintain the Strategic Nuclear Deterrence missions onboard the E-6B aircraft. Members also serve as Unmanned Aerial Systems (UAS) pilots and payload operators.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING/ SPECIAL PROGRAMS	SEA/ SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
27-30	AWVCM	23.0 Yrs	CMDCM, CSEL, Lead Detailer	36	Follow on Shore Tours
24-27	AWVCM AWVCS	23.0 Yrs 19.0	CMDCM, CSEL, CMDCS, Lead Detailer	36	4 th Shore Tour Billet: FRS CSEL, Wing Aircrew Master Chief (AMCPO) Detailer, NAVAIR, FRS DEPT LCPO, "A" School, Type Wings, Aircrew Readiness MGR, CNATT Rating MGR
21-24	AWVCM AWVCS	23.0 Yrs 19.0	CMDCM, CSEL, CMDCS	36	4 th Sea Tour Billet: AMCPO, Aircrew Readiness MGR, Dept LCPO, Senior Aircrewman, Division LCPO. Duty: VQ, SRT Qualification: ACTC 400/500, NATOPS Instructor, SFF
18-21	AWVCM AWVCS AWVC	23.0 Yrs 19.0 14.7	CMDCM, CSEL, CMDCS, ECM, Detailer	36	3 rd Shore Tour Billet: FRS Senior Enlisted Leader, Wing AMCPO, "A" School, FRS DEPT LCPO, FRS Instructor, TWS Instructor, NACCS, CNATTU, ASTC, NSWG
15-18	AWVCS AWVC AWV1	19 Yrs 14.7 8.5	CMDCS, CSEL, CWO (14-20 YRS), OCS, MECP	36	3 rd Sea Tour VQ, SRT Billet: Dept/Div/Branch LPO/LCPO Qualification: ACTC 400/500, NATOPS Instructor, CDQAR, QAR, SFF
12-15	AWVCS AWVC AWV1	19.0 Yrs 14.7 8.5		36	2 nd Shore Tour Billet: FRS, Wing, "A" School, NACCS, CNATTU, VX, NSWG, VQ Program Office, ASTC Senior Enlisted Qualification: NATOPS Evaluator/Instructor, MTS, ACTC level 400/ACTC level 500, MTI, QAR, SFF
9-12	AWVC AWV1 AWV2	14.7 Yrs 8.5 3.2		36	2 nd Sea Tour Billet: Dept/ Divisional/ Branch LCPO/LPO Duty: VQ, SRT. Qualification: ACTC Level 300/400/500, NATOPS Instructor, CDI, CDQAR, QAR, SFF, SE Qualifications: FCC license, Expeditionary Warfare (EXW), MTI



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
6-9	AWV1 AWV2 AWV3	8.5 Yrs 3.2 1.3	STA-21, OCS, MECP	36	1 st Shore Tour Billets: Dept/Div/Branch LPO, NATOPS Instructor, MTI, FIT, WTU, ASTC Duty: FRS, Wing, "A" School, NACCS, TWS, CNATTU, VX, NSWG Qualifications: MTS, MTS Mentor, WTI, NATOPS Evaluator, NATOPS Instructor, FCC license
1-6	AWV2 AWV3	3.2 Yrs 1.3	STA-21, OCS, MECP Naval Academy, NROTC	54	1 st Sea Tour Billet: Aircrewman. Duty: VQ, Qualification: ACTC level 300/400, NATOPS positional qualification, NAWS, EAWS, CDI, Assistant NATOPS Instructor, CMS User, SE Qualifications, FCC license
1+/-	AWVAN AWVAA Accession Training				Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command

Notes:

1. "A" School is required
2. Upon completion of initial training pipelines, Naval Aircrewman (Avionics) are typically closed-loop detailed by NEC/platform until there is no longer a need for that NEC or needs of the Navy support a change in NEC/platform.
3. Member must volunteer for duty involving flying.
4. Must attend refresher training at a Fleet Replacement Squadron if member was distributed to a billet not requiring duty involving flying.
5. Members must be fully qualified and maintain all requirements to perform flight duties IAW OPNAVINST 3710. Starting in 2024 and beyond, Sailors shall document flight hours on evaluations in Block 29, special consideration should be given to those on DIFCREW orders with greater than the minimum 48 hours per year.
6. Career enhancing billets or tours and special qualifications include: FRS CSEL/AMCPO, Squadron AMCPO, ECM, Detailer, FRS Instructor, Weapons School Instructor, Overseas Sea duty, NACCS, A School, CNATT HQ, CNATTU.
7. Due to Fleet manning priorities, AWVs are not typically provided the opportunity to pursue shore duty outside of their respective community such as RDC and Navy Recruiting. AWVs will occasionally be assigned in tours as a Utility Aircrewman on C-12/C-26 aircraft. These tours are necessary for fleet manning but should be isolated assignments and AWVs shall be current in the E-6B complex aircraft, or in UAS systems to be considered best and fully qualified for E7-E9. **Consecutive non-Flying tours are not desirable.**



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8. Candidates going up for AWVCM **shall** have break-out tours with documented Navy-wide rating involvement/impact. In addition, they **shall** be contributing members with the Navy Aviation Enterprise AW Task Force and have documented positive results effecting all aircrew navy-wide.
9. Due consideration should be given to those individuals who serve on Navy-wide/Task-force level boards and committees such as the AERR, PQS/NATOPS Conference, RRL, AW Task Force, and Navy Advancement Selection Boards as these efforts contribute significantly to the enhancement of the Navy and AWV rate's combat effectiveness.
10. In addition to operational duties, all AWVs are required to maintain minimum Naval Aircrew standards as well as maintain a TS/SCI eligibility or higher security clearance along with PRP suitability.
11. Due to the extremely low numbers of billets at the TACAMO Weapons School (TWS) and its small command size, opportunity to attain the ACTC-500 WTI is exceptionally limited. Those candidates that have not been provided a path to attain WTI but have attained the ACTC-400 advanced qualification with documented usage should also be viewed equally favorable.
12. When determining if a candidate is Fully Qualified in the AWV rating, SHALLs under considerations for advancements are the minimum requirement to be met in order for the candidate be considered Fully Qualified for the next paygrade.
13. Sailors being screened for the next paygrade shall be currently serving in a Milestone Leadership position with documented impact.
14. Acronyms specific to the AW rate include:

ACTC	Aircrew Training Continuum
AERR	Advancement Examination Readiness Review
AMCPO	Aircrew Master Chief Petty Officer
ASTC	Aviation Survival Training Command
CDI	Collateral Duty Inspector
CDQAR	Collateral Duty Quality Assurance Representative
CNATT	Center for Naval Aviation Technical Training
CSEL	Command Senior Enlisted Leader
FRS	Fleet Replacement Squadron
MOCC	Mobile Operations Command Center
MTI	Mercury Tactics Instructor
MTS	Master Training Specialist (Shore) / Multi-Spectral Targeting System (Sea)
NACCS	Naval Aircrew Candidate School
NAPP	Naval Aviation Production Process
NATOPS	Naval Air Training Operations Procedures and Standardization
NAWS	Naval Aircrew Warfare Specialist
NSWG	Naval Special Warfare Group
SFF	Safe for Flight
SE	Support Equipment
SRT	Special Reconnaissance Team
TSC	Training Support Center
TTEP	Tactical Training Evaluation Program
TWS	TACAMO Weapons School
QASO	Quality Assurance Safety Observer
QAR	Quality Assurance Representative
UAS	Unmanned Aerial System
VRC	Fleet Logistics Support Squadron



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VP	Patrol Squadron
VQ	Fleet Air Reconnaissance Squadron
VX	Air Test and Evaluation Squadron
VXS	Scientific Development Squadron
WO	Watch Officer
WTI	Weapons Tactics Instructor
WTU	Weapons Tactics Unit

Considerations for advancements from E6 to E7

SHALL be level 400 or above with documentation of utilizing in-rate qualifications.

SHALL have at least two warfare pins (NAWS primary/Current Platform Specific EAWS/EXW secondary)

SHALL successfully complete a minimum of 12 months in a milestone leadership position. The determination of a successful tour will be determined by documented success of inspections, etc. as outlined on the milestone position list.

SHALL attain MTS qualification if eligible.

SHALL attain 500 Level ACTC Weapons Tactics Instructor (WTI) if eligible.

SHALL have attained and have supporting documentation of Instructor qualifications if eligible.

SHOULD have supporting documentation of serving as the Senior Enlisted Aircrewman of a deployed crew while on Sea Duty. Not required but viewed favorable as an E6.

SHALL have at least one Command Collateral Duty (Primary/Secondary).

SHOULD have FCPOA active involvement at a minimum. Leadership positions is considered BEST with supporting documentation.

SHOULD have Sailor 360 involvement. Leadership with Sailor 360 is considered BEST with supporting documentation.

SHALL have completed PPME. Completion of both PPME and JPME is considered BEST.

SHOULD have obtained advanced Maintenance Qualification (CDI, QAR, CDQAR, Full Systems QAR, SFF) if assigned to the Maintenance department. SFF is not required, but if attained with supporting documentation of usage, should be viewed favorably due to being the pinnacle qualification of the Maintenance Department.

E-6 Milestone Leadership positions:

SEA DUTY (VQ TACAMO/SRT)

Command

VQ
VQ
VQ
VQ
VQ
VQ
SRT
SRT
SRT

Block 29 Short Title

OPS DEPT LPO
TRAINING/NATOPS DEPT LPO
TACTICS/COMM DEPT LPO
SAFETY DEPT LPO
AIRCREW DIV LPO *Maint Department
W/C BRANCH LPO *Maint Department
MISSION COMMANDER
UAS PILOT
PAYLOAD OPERATOR

SHORE DUTY (FRS/TWS/VX/CNATTU/VQ-3/4 DET/RTC/Recruiting)

Command

FRS/TWS (Flying Tour)
FRS/TWS (Flying Tour)
FRS (Flying Tour)
FRS/TWS (Flying Tour)
FRS (Flying Tour)
VX (Flying Tour)

Block 29 Short Title

TRAINING DEPT LPO
NATOPS DEPT LPO
STUCON LPO
OPS DEPT LPO
LEAD EVALUATOR
OPS DEPT LPO



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VX (Flying Tour)
VQ-3/4 DET (Non-Flying Tour)
CNATTU (Non-Flying Tour)
SCW-1 (Non-Flying Tour)
RTC (Non-Flying Tour)
NTAG (Non-Flying Tour)

NATOPS INSTRUCTOR
OPCON LPO
LMO LPO/ STUCON LPO
N6/N7 DEPT LPO
RTC DIV LPO/LMO LPO
NTAG LPO / OFFICE LPO

Notes:

1. OPS DEPT LPO is the pinnacle Enlisted Aircrew billet at Sea.
2. TRAINING/NATOPS LPO SHALL have documented passing Unit Evaluation or Tactical Training Evaluation Program (TTEP) inspection annotated in evaluations to be considered a successful completion of this key leadership milestone.
3. FRS/TWS Training DEPT LPO is the pinnacle enlisted aircrew billet at Shore.
4. FRS and Weapons School duty is considered Best and most demanding flying tour on Shore Duty for an enlisted aircrewman. These are special screened billets.
5. Documented execution in a Billet found in the E-7 Milestone Leadership positions should be viewed favorably as it demonstrates the ability to operate at the next paygrade.
6. Divisional LPOs (with the exception of Aircrew Division) and Assistant LPOs are considered developmental leadership opportunity in order to prepare our future enlisted leaders for one of the LPO Milestone positions.

Considerations for advancements from E7 to E8

SHALL be level 400 or above with documentation of utilizing in-rate qualifications.

SHALL have at least two warfare pins (NAWS primary/Current Platform Specific EAWS/EXW secondary)

SHALL successfully complete a minimum of 12 months in a milestone leadership position. The determination of a successful tour will be determined by documented success of inspections, etc. as outlined on the milestone position list.

SHALL attain MTS qualification if eligible. Documented usage of MTS qualification is considered best.

SHALL attain 500 Level ACTC Weapons Tactics Instructor (WTI) if eligible. Documented usage of the WTI qualification is considered best.

SHALL have attained and have supporting documentation of Instructor qualifications if eligible.

SHOULD have supporting documentation of serving as the Senior Enlisted Aircrewman of a deployed crew while assigned to Sea Duty.

SHALL have at least one Command Collateral Duty (Primary/Secondary) with supporting documentation of successful usage.

SHALL have documented CPOA active involvement at a minimum. Leadership positions in the CPOA and Initiation is considered BEST with supporting documentation.

SHALL have documented Sailor 360 involvement. Leadership with Sailor 360 is considered BEST with supporting documentation.

SHALL have completed PPME & JPME. Completion of JPME II or Graduate of SEA is BEST.

SHOULD have obtained advanced Maintenance Qualification (CDI, QAR, CDQAR, Full Systems QAR, SFF) if assigned to the Maintenance department. SFF is not required, but if attained with supporting documentation of usage, viewed favorably due to being the pinnacle qualification of the Maintenance Department.



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E-7 Milestone Leadership positions:

SEA DUTY

Command

VQ
VQ
VQ
VQ
VQ
VQ
SRT
SRT
SRT

Block 29 Short Title

OPS DEPT LCPO
TRAINING/NATOPS DEPT LCPO
TACTICS/COMM DEPT LCPO
SAFETY DEPT LCPO
AIRCREW DIV LCPO *Maint Department
W/C BRANCH LCPO *Maint Department
MISSION COMMANDER
UAS PILOT
PAYLOAD OPERATOR

SHORE DUTY

Command

FRS (Flying Tour)
FRS (Flying Tour)
TWS (Flying Tour)
TWS (Flying Tour)
FRS (Flying Tour)
TWS (Flying Duty)
FRS/TWS (Flying Tour)
VX (Flying Tour)
CNATTU (Non-Flying Tour)
SCW-1 (Non-Flying Tour)
RTC (Non-Flying Tour)
NTAG (Non-Flying Tour)
Recruiting (Non-Flying Tour)

Block 29 Short Title

FRS TRAINING DEPT LCPO
FRS NATOPS DEPT LCPO
TWS SEL
TWS Training DEPT LCPO
FRS STUCON LCPO
TWS NATOPS LCPO
OPS DEPT LCPO
OPS DEPT LCPO
LMO LCPO
N6/7 DEPT LCPO
RTC Division LCPO
NTAG LCPO
Recruiting Office LCPO

Notes:

1. OPS DEPT LCPO and Training/NATOPS DEPT LCPO are E8 Billets at Sea. Should be viewed favorably if executing in this capacity with supporting documentation.
2. Operations Department LCPO (E8 Billet at Sea) is the top Aircrew E8 billet.
3. TRAINING/NATOPS LCPO (E8 Billet at Sea) SHALL have documented passing Unit Evaluation and TTEP inspection annotated in evaluations to be considered a successful tour in this key leadership milestone.
4. FRS and TWS duty is considered Best Shore Duty for AWVCs.
5. The FRS SEL Billet is an actual E9 billet and the top enlisted billet on Shore Duty for an AWVCM.
6. FRS Training and NATOPS DEPT LCPOs are considered BEST and most demanding billets on Shore duty for an AWVCS. A CPO filling these billets successfully should be viewed favorably.
7. Senior Enlisted Leader during the absence of incumbent CMC/SEL from one of the listed commands above should be viewed favorably.
8. Documented execution in a Billet found in the E-8 Milestone Leadership positions should be viewed favorably as it demonstrates the ability to operate at the next paygrade.
9. Shall have documented leadership impact across total force.

Considerations for advancements from E8 to E9

SHALL be level 400 or above with documentation of utilizing in-rate qualifications.

SHALL have at least two warfare pins (NAWS primary/Current Platform Specific EAWS/EXW secondary)



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SHALL successfully complete a minimum of 12 months in a milestone leadership position. The determination of a successful tour will be determined by documented success as outlined on the milestone position list.

SHALL attain MTS qualification if eligible. Documented usage of MTS qualification is considered best.

SHALL attain 500 Level ACTC Weapons Tactics Instructor (WTI) if eligible. Documented usage of the WTI qualification is considered best.

SHALL have attained and have supporting documentation of Instructor qualifications if eligible.

SHALL have documented enlisted aircrew manpower management in the Aircrew Readiness Manager capacity. Aircrew Manpower Manager is traditionally an E8/9 responsibility.

SHALL have at least one Command Collateral Duty (Primary) with supporting documentation of successful usage.

SHALL have documented CPOA active involvement at a minimum. Leadership positions in the CPOA and Initiation is considered BEST with supporting documentation.

SHALL have documented Sailor 360 involvement. Leadership with Sailor 360 is considered BEST with supporting documentation.

SHALL be complete on all Military professional education and a graduate of the Senior Enlisted Academy.

SHOULD have obtained advanced Maintenance Qualification (CDI, QAR, CDQAR, Full Systems QAR, SFF) if assigned to the Maintenance department. SFF is not required, but if attained with supporting documentation of usage, should be viewed favorably due to being the pinnacle qualification of the Maintenance Department.

E-8 Milestone Leadership positions:

SEA DUTY

Command

VQ

VQ

VQ

Block 29 Short Title

Aircrew Master Chief Petty Officer

OPS DEPT LCPO

TRAINING/NATOPS DEPT LCPO

SHORE DUTY

Command

FRS (Flying Tour)

FRS (Flying Tour)

BUPERS (Non-Flying tour)

NAVMAC (Non-Flying Tour)

CNATT HQ (Non-Flying Tour)

CNATT HQ (Non-Flying Tour)

CNATTU TINKER (Non-Flying Tour)

Block 29 Short Title

FRS SEL/Aircrew Master Chief

TRAINING/NATOPS DEPT LCPO

ECM TECHAD

MANPOWER MANAGER

RATING MANAGER

PRODUCTION MANAGER

LEAD INSTRUCTOR

Notes:

1. Pinnacle E9 Billet for an Aircrew Master Chief at Sea.
2. Operations Department LCPO (E8 Billet at Sea) is the top Aircrew E8 billet.
3. TRAINING/NATOPS LCPO (E8 Billet at Sea) SHALL have documented passing Unit Evaluation and TTEP inspection annotated in evaluations to be considered a successful completion of this key leadership milestone.
4. FRS duty is considered Best Shore Duty for a Senior Enlisted Aircrewman. The FRS SEL Billet is an actual E9 billet and the top enlisted billet on Shore Duty for an AWVCM.
5. FRS Training and NATOPS DEPT LCPOs are considered BEST and most demanding billets on Shore duty for an AW Senior Chief. This is a special screened billet and involves flying while on shore duty.
6. BUPERS ECM and NAVMAC billets are special screened billets that are demanding duty and should be viewed favorably due to impact on the entire aircrew rating.
7. Senior Enlisted Leader during the absence of incumbent CMC/SEL from one of the listed commands above should be viewed favorably.
8. Shall have documented leadership impact across total force.